

# Contractor LCSW Clinical Supervisor

Family Paths, Inc.

Family Paths is a non-profit agency that has provided mental health and family support services to strengthen families and prevent child abuse since 1972. Family Paths offers a fun and supportive team environment, a commitment to training, opportunities for growth, and an excellent benefits package. We are an agency that is actively engaged in multicultural organizational development and respects and values the diversity of the communities we serve and the staff who work here. Family Paths serves all of Alameda County with offices in Oakland and Hayward.

## **Position Description:**

Under administrative direction and supervision of the Clinical Program Manager, the Clinical Supervisor is responsible for 1) providing individual and /or group supervision according to California BBS guidelines, and 2) providing culturally responsive therapy and case management services to eligible children and their families. Clients include children, adolescents (ages 0 up to 21) and their families in Alameda County. Direct service may include, but is not limited to play, individual and family therapy, rehabilitation, case management, therapy groups, and collateral contacts. Direct service work takes place remotely through Telehealth and in the home, school, office, or other appropriate settings in the community.

This position requires the demonstration and commitment to the agency's mission, vision, and values, including a strong commitment to issues of social justice and culturally and linguistically responsive practices.

## **ESSENTIAL DUTIES & RESPONSIBILITIES:**

### **Clinical Supervision:**

- Provides individual and/or group supervision of Family Paths pre-licensed ASW interns staff in compliance with BBS guidelines.
- Assists individual supervisees in formulation of diagnoses and appropriate treatment goals to maintain clinical and program standards.
- Communicates with Program Manager(s), other Clinical Supervisors and/or Clinical Director to discuss supervision and/or program issues as appropriate.
- Participates in monthly Clinical Supervisors meeting.
- Meets with the Program Manager/Director as needed to discuss clinical concerns regarding their staff.
- Performs other program-related duties as required.
- Available for consultations and communications in between scheduled supervision to support clinical staff managing high-risks cases.

## **REQUIREMENTS, QUALIFICATIONS, SKILLS & ABILITIES:**

- Current California professional license LCSW for a minimum of 3 years.
- At least 1 year of experience providing group and individual BBS supervision.
- Completed supervisors training in accordance with BBS license requirements.
- Ability to provide skillful supervision to clinical staff and interns in individual and /or group supervision.

- At least 5 years of experience providing individual, play, family, couples, and/or group psychotherapy with children, adolescents and/or adults.
- Experience with EPSDT/Medi-Cal billing and documentation.
- Experience working with diverse client populations and the ability to supervise from a Diversity Informed perspective.
- Knowledge of psychodynamic theory, attachment and trauma theories (including trauma informed care philosophy), psychopathology, family systems, and child abuse treatment and ability to apply this knowledge in a therapeutic relationship.
- Must have working knowledge of all laws pertaining to mental health in general and child abuse in particular and be able to apply them in everyday practice and supervision.
- Clinical experience working with at risk children and their families.
- Ability to work and provide coaching to staff in crisis and emergency situations.
- Ability to work as a team member in coordinating cases, providing consultation to staff and collaboration with other supervisors and team members.
- Ability to communicate effectively and respectfully (both verbally and in writing).
- Ability to form collaborative relationships with colleagues.
- Ability to exercise excellent judgment and work independently on a day-to-day basis.
- Demonstrate a high level of, flexibility, consistency, and have strong organizational skills.
- Computer skills required: Microsoft Office Suite; Electronic Health Records system

**Desired Qualifications:**

- Significant training/experience working in or more of the following areas: First 5 population, Somatics, Expressive Arts, couples therapy, family therapy, Child -Parent Psychotherapy experience with divorce/custody issues as related to clinical work.
- Bi-lingual preferred

**Work Environment:**

- This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines.
- Due to COVID 19, employees are working remotely until further notice, with an option to work in office if appropriate. Services are currently being provided via Telehealth or in the community following Alameda County Public Health safety precautions.

**Physical Requirements:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is:

- Occasionally required to stand.
- Occasionally required to walk.
- Frequently required to sit.
- Frequently required to utilize hand and finger dexterity.
- Occasionally required to climb, balance, bend, stoop, kneel or crawl.
- Frequently required to talk or hear.
- While performing the duties of this job, the noise level in the work environment is usually moderate.

- The employee must occasionally lift and/or move up to 25 pounds.
- Specific vision abilities required by this job include: close vision; (on a computer or reading documents).

**COMPENSATION:** \$70 -\$80 per hour. Pay rate is commensurate with education and experience and competitive in the non-profit environment.

**LOCATION:** Hayward

**EMPLOYEE STATUS:** Contractor

**WEEKLY HOURS:** 5 -10 hours

**BENEFITS INCLUDE:** This is a non-employee, non-benefited contractor position.

**TO APPLY:** Send your resume and **cover letter** to Wilson Cheh. **Resumes without cover letters will not be reviewed.**

Email: [wcheh@familypaths.org](mailto:wcheh@familypaths.org)

Fax: 510-893-2074

Website: [www.familypaths.org](http://www.familypaths.org)